









Session 12	Funding Security	 Duration: 30 mins
Session Summary This session explores the cost implications of staff security and safety, and examines how security costs can be better addressed in programme proposals to ensure that they are adequately funded.		
Session Objectives <ul style="list-style-type: none"> • Explain the importance of resourcing security risk management.  <ul style="list-style-type: none"> • Examine the challenges of budgeting security and identify examples of security costs associated with programme activities. • Discuss how security costs can be included in programme proposals and budgets. 		
Learning Outcomes By the end of this session participants should be able to: <ul style="list-style-type: none">  <ul style="list-style-type: none"> • Identify security and safety costs and explain how security funding should be addressed in proposals and annual budget plans. 		
Supporting Material <ul style="list-style-type: none">  <ul style="list-style-type: none"> • GISF the Cost of Security Risk Management for NGOs. • GISF Risk Management Expense Portfolio Tool. 		
Time	Suggested Activities	Resources
2 mins	Introduction Introduce the session and provide an overview of what this session will cover.	<ul style="list-style-type: none"> • S.12 Funding Security Presentation - Slide 1
3 mins	Resourcing Security Emphasise that developing and maintaining a comprehensive approach to security risk management takes significant time and financial resources, and therefore must be adequately addressed in proposals and annual budget plans. <div style="background-color: #e0f0e0; padding: 5px; margin-top: 10px;">  It is vital that adequate funding is available to enable organisations to operate securely. As programmes grow or expand to new locations, security and safety considerations - managerial, logistical, and budgetary - must be incorporated right from the very start of programme inception and considered when formulating proposals and budgets. </div> Discuss the challenges of funding security, such as limited resources, the perception that donors are unwilling to fund security, and the pressure to reduce overall budgets, resulting in security measures and training being the first things to go. Draw attention to specific challenges around security funding that relate to programmes within that location.	<ul style="list-style-type: none"> • Slides 2 & 3
10 mins	ACTIVITY: Costing Security	

	<p>Divide participants into pairs and ask them to consider what security and safety costs are associated with delivering programmes in the field.</p> <p>After a short discussion, ask each pair to provide one expenditure that could be allocated to the security and safety budget. Capture suggestions on a flip chart. After each pair has provided a suggestion, open the discussion to the whole group and capture additional security related expenditures.</p>	
5 mins	<p>Security Costs</p> <p>Highlight some security cost categories and provide examples of specific costs under each heading. If an internal training, adapt the slide to reflect budget categories already used by your organisation.</p>	<ul style="list-style-type: none"> • Slide 4
10 mins	<p>Security & Proposal</p> <p>Explain how security costs should be addressed in proposals and highlight why it is important to ensure that security is not included within overhead costs and should have a separate line in the proposal budget, as well as the need to identify security risks within the proposal's narrative and log-frame.</p> <p> There is a growing acceptance by donors that staff security is an essential element of programming insecure areas. Organisations need to identify and justify security costs within programme proposals and budgets. Without explicit budget lines, organisations cannot demonstrate the true cost of operating in a high-risk context.</p> <p>Ask participants for examples of how security expenditure is currently addressed within their organisations and discuss the challenges. If an internal training, discuss challenges to budgeting for security within your own organisation.</p>	<ul style="list-style-type: none"> • Slide 5