

Global Interagency Security Forum  
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# Autumn Forum 2022

## Programme

# GISF



# FOREWORD

GISF Autumn Forum 2022

## An important note on this year's event...

Welcome to this year's Global Autumn Forum!

The GISF team is excited to present an engaging and interactive forum. Participants will join this global event in person from Brussels to Washington, D.C., and virtually around the world. Please note that this forum will be hybrid for day one and day two (In-person and virtual), and the third day will be fully virtual for all.

Accordingly, please note that the forum will be split across 3 timezones as follows:

- (BST) UK Time
- (CET) Brussels Time
- (EDT) North America Time

Within this programme, you will find agendas for both day-one and day-two, along with speaker bios.

Acknowledging that the GISF forums are normally a place for networking and informal conversations amongst members, the forum will provide opportunities for online networking. Where appropriate, sessions will be facilitated by a member of the GISF Secretariat.

We appreciate and look forward to your continued contributions and thought-provoking discussions with helping to make this forum a successful one!



# PROGRAMME

## GISF Autumn Forum 2022

All timezones are noted: UK (BST) | Brussels (CET) | North America (EDT)

### UK (GMT) | EU (CET) | US (EDT) | **Day One** | Tuesday 20 September

1.05 PM | 2.05 PM | 8.05 AM

#### **Session:** **Welcome and Introductions**

1.45 PM | 2.45 PM | 8.45 AM

#### **Session:** **Member-only Case Study**

3.00 PM | 4.00 PM | 10.00 AM

Break

3.15 PM | 4.15 PM | 10.15 AM

#### **Session:** **Civ mil Coordination and SRM - Humanitarian Notification System**

In May 2022, GISF was invited to join the OCHA led Global Civil and Military Coordination Working Group. This session will explore the intersection between the current Civ/Mil Coord architecture and field arrangements and Security Risk Management. It will also focus on the specifics of the Humanitarian Notification Systems, formerly known as deconfliction mechanisms. Field experiences from DRC Congo, the Ebola Crisis, Nigeria and beyond will be also shared hoping to trigger an interesting discussion.

6.00 PM | 7.00 PM | 1.00 PM

#### **Session: Repeated session (Americas led)** **Policy Toolbox**

Last year GISF produced the NGO Security Toolbox, a collection of key resources with a field orientation. This time around, we are considering putting together a Policy Toolbox to provide guidance for headquarters based and senior leadership staff to review and update their SRM strategies, policies, and procedures as part of the Enterprise Risk Management framework. The toolbox would make sure it covers the topic areas currently included in the MoSS and GPR8 as well as new ones such as security audits, duty of care, safeguarding and the link between physical and mental wellbeing etc.

7.30 PM

2.30 PM

Break

7.45 PM

2.45 PM

### Session: For participants in Americas timezone Context Session: Mexico

This session will explore the current operating environment in Mexico. From the geopolitical to challenges facing the humanitarian sector and considerations for NGOs navigating risks and access amid the evolving landscape.

8.45 PM

3.45 PM

Break

3.55 PM

### Session: For participants in Americas timezone Priority Setting / Gaps and needs

This session will begin with reviewing and discussing the results of the 2021/2022 Annual Members Feedback Survey. Through Group Work, participants are then expected to work collaboratively to identify sector and organisational priorities that GISF should take forward in the next 12 months.

UK (GMT) EU (CET) US (EDT)

## Day Two | Wednesday 21 September

8.00 AM

9.00 AM

### Session: Sharing Resources with Local Partners

CBM and Sightsavers have been working together to build the capacity in security risk management of a national organisations which is a partner to both. The session provides a short debrief on the challenges and learnings of their combined project.

8.30 AM

9.30 AM

### Session: Priority Setting / Gaps and needs

This session will begin with reviewing and discussing the results of the 2021/2022 Annual Members Feedback Survey. Through Group Work, participants are then expected to work collaboratively to identify sector and organisational priorities that GISF should take forward in the next 12 months.

10.00 AM	11.00 AM		Break
10.15 AM	11.15 AM		<p><b>Session:</b> <b>Policy Toolbox</b></p> <p>Last year GISF produced the NGO Security Toolbox, a collection of key resources with a field orientation. This time around, we are considering putting together a Policy Toolbox to provide guidance for headquarters based and senior leadership staff to review and update their SRM strategies, polices, and procedures as part of the Enterprise Risk Management framework. The toolbox would make sure it covers the topic areas currently included in the MoSS and GPR8 as well as new ones such as security audits, duty of care, safeguarding and the link between physical and mental wellbeing etc.</p>
11.45 AM	12.45 PM		Lunch (EU timezone)
1.00 PM	2.00 PM	08.00 AM	Americas Join Brussels and Virtual
1.05 PM	2.05 PM	08.05 AM	<p><b>Session:</b> <b>Context Session - Afghanistan</b></p> <p>One year on from the Taliban takeover we take the opportunity to look at the context now and the reality of implementing humanitarian programmes. We will look at some of the challenges to humanitarian and human rights principles when prioritizing the humanitarian imperative, in particular for women as engagement for them becomes for difficult.</p>
2.20 PM	3.20 PM	9.20 AM	Break
2.30 PM	3.30 PM	9.30 AM	<p><b>Session:</b> <b>Working with different government bodies on crisis response</b></p> <p>With the current multi-national make-up of our staff it is unlikely, that should a major incident such as an abduction happen, that all the staff affected will be of only one nationality. This session provides an opportunity to hear from the UK, US and Canadian governments. A scenario based discussion will provide an opportunity to learn how the different agencies would engage with NGOs as well as each other.</p>
4.15 PM	5.15 PM	11.15 AM	End of day for Brussels (& optional virtual)   Lunch (Washington D.C)

4.25 PM 5.25 PM 11.25 AM

## Session: SRM and Refugee Resettlement in the US

Following the withdrawal of US troops from Afghanistan in August 2021, roughly 53,000 evacuees from Afghanistan have arrived in the United States being housed in temporary accommodation at US Army installations while waiting for full resettlement. To meet the humanitarian needs on the ground a number of Non-Governmental Organisations (NGOs) were mobilised in short time, marking the first time that Civil Society Organisations (CSOs) had to work side to side with the US Army and Federal Agencies in military camps. In assessing this context and response, this session will touch on SRM related challenges (conflict resolution/de-escalation) in the resettlement programs across the country, as well as exploring unique lessons learnt and good SRM practices around field coordination, access and operationalisation of services.

5.40 PM 6.40 PM 12.40 PM

Lunch

1.45 PM

## Session: In Conversation with...

In this fire side chat and interactive discussion we will hear reflections from one of the sectors leading experts on where the sector is and where it's going highlighting the value of collaboration.

UK (GMT) EU (CET) US (EDT)

## Day Three | Thursday 22 September

1.05 PM 2.05 PM 8.05 PM

## Session: Security in a Digital World

How does what happens online affect our physical security and vice versa? Building on GISF's past work, this session will dive further into the topic of Security in a Digital World and explore how physical, personal, and digital security are linked. This session introduce GISF's newly launched project that aims to develop a digital risk assessment for NGOs that can be integrated into 'traditional' security risk assessments for NGOs, and serve as an opportunity to hear from members about their ideas and concerns that they would like to see addressed as part of this tool.

2.20 PM 3.20 PM 9.20 AM

Break

2.30  
PM

3.30  
PM

9.30  
AM

**Session:**  
**Advocating for Safe Humanitarian Access - ICVA Project**

In this session, the International Council of Voluntary Agencies (ICVA) will discuss their new project focused on Advocating for safe humanitarian access.

3.00  
PM

4.00  
PM

10.00  
AM

**Session:**  
**Presentation of Americas & EU priorities**

This session is expected to cross reference the conclusions from the two separate discussions in Europe and the Americas. The two Chairs will present key discussion points and try to merge them and conclude on those that have been commonly identified as unique priorities for the next 12 months. Group discussions and feedback will follow.

3.50  
PM

4.50  
PM

10.50  
AM

Wrap up and Close



# FORUM BIOGRAPHIES

GISF Autumn Forum 2022

## DAY 1

### Session:

## Civ mil Coordination and SRM - Humanitarian Notification System

### Rob Grace | Brown University



Rob Grace is a Visiting Assistant Professor in the Department of Political Science at Brown University, where he teaches courses on the politics of international law. He is also an Adjunct Lecturer at Brandeis University, where he teaches a course on international disaster management, and a researcher for Lincoln Laboratory at the Massachusetts Institute of Technology, where he co-leads a research project on humanitarian notification systems. Previously, he was a USIP-Minerva Peace Scholar at the United States Institute of Peace, as well as a Graduate Research Fellow and a Summer Fellow at the Harvard Program on Negotiation. He has led research projects on humanitarian negotiation and humanitarian-military relations for the Harvard Humanitarian Initiative and the Center for Human Rights and Humanitarian Studies. He holds a PhD in political science from Brown University.

### Aleks Sawyer | British Red Cross / Ministry of Defence



Aleks has over 14 years' experience in the humanitarian sector in strategic leadership, operations and civil-military coordination. In her current role as Senior Humanitarian Advisor, she is seconded from the British Red Cross into 1\* Joint Forces Headquarters focusing on doctrine, policy and plans; exercise and training; and operational support, advising at Command level. She also supports 2\* SJFHQ on training and exercises and Strategic Command on Human Security. Previously Aleks has provided specialist civil-military advice, consultancy and training services to the International Red Cross and Red Crescent Movement, the United

Nations (OCHA, UNDP, UNDSS), NATO (Joint Force Command Naples, Civil-Military Cooperation Centre for Excellence) and Defence Medical Services. She has been a guest speaker at London School of Economics and University of Suffolk and chaired the NGO-Military Contact Group and United Nations Humanitarian Network and Partnerships Week sessions. Aleks has robust operational experience at head, regional and field levels within the humanitarian and development sector. She has undertaken long-term deployments such as two years in Sierra Leone working on development and epidemic response and three years heading up NGO operations in North Kivu province in the Democratic Republic of Congo where she managed a budget of £11.2m, 130 staff and delivered dual mandate humanitarian and development programs in a complex and dynamic conflict. She was on the Senior Management Team in both countries providing strategic leadership and oversight. Her short-term deployments span conflict dynamics in East Ukraine through to working extensively in Asia-Pacific on disaster response.

### Shashwat Saraf | IRC



Shashwat Saraf has been engaged in the humanitarian sector since 1998. He worked in his home country India for the first 7 years on social inclusion and good governance in the poverty belt of North India with ActionAid and Christian Aid. He has subsequently spent 15 years internationally in the field as Regional Director for Asia with Action Against Hunger and Country Director with Action Against Hunger in Afghanistan, Ethiopia, Somalia, Nepal, Jordan, Iraq and Nigeria. For the last one year he has been working in the capacity of Regional Emergency Director for East Africa & Yemen with the International Rescue Committee.

He has been engaged in various Civ/Mil and access discussions and working groups in his capacity as Country Director in different countries. Shashwat holds a Bachelors in Political Science from University of Delhi and Master's degree in Social Policy and Planning in Developing Countries from London School of Economics and Political Science.

**Jordi Cassafort | OCHA-Civ/Mil (TBC)**

Economist, Jordi has developed all his professional career in the field of humanitarian action. Since 2004, he has worked in a number of countries (Iran, Sudan, DRC, Ivory Coast, Indonesia, Western Sahara, Ecuador, Haiti, Mauritania, Afghanistan, Somalia, currently in Ethiopia) with INGOs, Red Cross, AECID, UNHCR or UNICEF. He has worked with OCHA since 2012, first in HQ in NY and after in Geneva, then in Ethiopia since 2019 leading the Access team.

He has technical expertise and working knowledge on the international legal protection regime (international humanitarian law, international human rights law and international refugee law), and undertaken assignments on M & E, programme management, emergency coordination, security management, etc. In addition, he has worked in the aftermath of several natural disasters, and is an UNDAC member for the Americas since 2015. Jordi has always committed himself with the humanitarian principles and values and stressed the importance of cultural sensitivity wherever he has had the opportunity to work. He's an expert humanitarian negotiator, and has collaborated with the Centre of Competence on Humanitarian Negotiations (CCHN) since 2018, and delivered trainings on Humanitarian Civil - Military Coordination, IHL and Refugee law in multiple countries. Jordi is a passionate about humanitarian action feels humbled to be part of a wider community of humanitarian professionals and looks forward to further learning and exchanging.

## Session: Context Session: Mexico

**Session Chair: Susanne Nill, NRC****Hugo H. Guerrero | HIAS**

Hugo began his Security career in Colombia in the 90's. After becoming certified as a CPP in 2001, he studied Business Administration in Chile and studied about Terrorism at the University of Leiden. He has previously worked as a leader, consultant, and auditor in: Colombia, Mexico, Chile, Argentina, Peru, Ecuador, Dominican Republic, Honduras, Nicaragua and also in Iraq. For years he worked in the extractive mining and oil sector, from where he contributed to the implementation of the Voluntary Principles on Security and Human Rights (VPSHR); and the Responsible Gold Mining Principles (RGMP). Along his career has been deeply committed to bringing Security closer to Social Responsibility.

He is certified as an ISO 28000, AEO, TAPA, BASC, ISO 27001 auditor, and is trained in ISO 31000 and ISO 18788. He was trained in peacekeeping and conflict resolution at the Peace Operations Training Center (POTI). He is certified as a Leader in Citizen Security and Justice at John Jay College; and as Compliance Officer (AML/CFT) by INFOLAFT (Colombia). He helped various international NGOs in consolidating their protection and gaining safe access within Plan Colombia. He currently develops his skills in Frontline Negotiations and collaborates in the Community of Practice of the Center of Competence Humanitarian Negotiations (CCHN). In his current position, he collaborates and leads the Duty of Care activities for the staff and programs of HIAS in Mexico, with Zero Incidents at field operations for months

**Alejandra Soto - Control Risks**

Alejandra is an Associate Director in Control Risks' Global Risk Analysis practice, based in the Mexico City office. She works on consulting projects in the financial, mining, energy and technology sectors, among others, and provides expert advisory and consultancy services for clients in Mexico. Previously, Alejandra worked as senior analyst for two Mexican consulting firms, where she was responsible for leading political risk analysis practices. She also served as an analyst in the Mexican Senate, where she monitored and assessed legislation regarding a broad range of topics.

Alejandra holds a bachelor's degree in international relations and has studied strategic intelligence and risk analysis. She speaks fluent Spanish and English, as well as intermediate French and basic German. She is a research affiliate at the Center for the Study of Security, Intelligence and Governance (CESIG) of the Mexico Autonomous Institute of Technology (ITAM).

## Gerado Mineo Yanome | ACF



Mineo Yanome, born in Ciudad Guzman Jalisco, with studies in music and security, is a paramedic with specialization in rope access rescue. He began his professional life as responsible for logistics and actions in Greenpeace, has participated in research projects and campaigns aboard ships, also in several demonstrations. Subsequently, he continued his professional life joining medical humanitarian organizations involved in projects in complex contexts. During his professional life he has been involved for 12 years in security management for international non-governmental organizations. Today he is part of a mission with Action Against Hunger in Moldova, involved in crisis response in Ukraine.

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# FORUM BIOGRAPHIES

DAY 2

## Session: Sharing Resources with Local Partners

### Liam Strang | Sightsavers



Liam is the Global Head of Security and Crisis for Sightsavers. Sightsavers focuses on development issues surrounding eye health, neglected tropical diseases and disability inclusion in nearly 40 countries across Africa and Asia. Liam moved into the INGO sector after spending the earlier part of his career working on security and defence issues for the UK civil service.

### Tom van Herwijan | CBM



Tom van Herwijnen is Global Security & Safeguarding Manager for CBM International. CBM is one of the leading INGOs in disability inclusive development. A development economist by training, Tom has worked in the Disability & Development sector for 25 years at field, regional and global level.

## Session: Context Session: Afghanistan

### EU Session chair: Euan Mackenzie | Saferworld



Euan Mackenzie is Global Security Advisor with Saferworld a peacebuilding and conflict resolution agency based in London. He has been in the sector for 12 years after a career in the UK military. Since joining the sector he has operated in the field and globally and has delivered a variety of trainings in a variety of settings.

### Frederic Bardou | ACF



Fred has been a humanitarian worker for more than 20 years. He started as Field Coordinator then as Country Director in high risk environments (Sierra Leone and Liberia during civil wars in the early 2000s then in Afghanistan in particular); after obtaining a Master diploma at the Institute of Political Sciences in Bordeaux in 2008, specialising in security management for humanitarian workers. Recently Fred worked as Regional Security & Safety Advisor in the Middle East before taking the position of Security and Safety Director at Action Against Hunger in Paris about two years ago. In the past decade, he has also undertaken several consultancies for various INGOs enabling a better understanding of shared security related problematics in the Aid sector. His dual experience as field practitioner but also as policy maker is certainly of an added value.

### Hasina Safi | Women's Rights Advocate & Former minister women affairs Islamic Republic of Afghanistan



Hasina Safi born on 10 December 1975 in Laghman, in Afghanistan. She has done Master Teacher Training & BA in law and Political science. She is a professional leader, well known civil society & women rights activist. She is an expert with considerable and proven experience of over 20 years in development practices focused on organizational development, development of policies & programs, women economic empowerment, capacity building, advocacy for women's rights, civil society, peace building and human rights.

She started her first formal struggle at the age of 15 teaching English as a second language to Afghan Refugee women. During the past two decades she has worked in different national and international organizations at the leadership levels i.e. International Rescue Committee, Danish Committee for Aide to Afghan Refugees, International Organization on Migration, Afghan Women's Educational Center, United Nations Development Program, Afghan Women's Network, High Peace Council, member of peace negotiation team(2018), Acting minister of information and culture Islamic republic of Afghanistan and lastly serving as Acting minister of women affairs Islamic Republic of Afghanistan.

Ms. Safi has been one of the strategic advocators for women's rights, representing Afghan women and civil society in several National, regional and International events, conferences, symposiums on Afghan Women such as peace consultation jirga, traditional jirga, London conference, Kabul conference and senior official meetings, peace Jirga etc. She has been nominated to N-Peace Award and has received Bibi Khadija Awards, prior to many other awards over her various positions. She is a great supporter of education; she believes quality education is the key solution towards the sustainability of a nation with commitments to transfer skills, experience and expertise gained through practice. Her journey towards success never lacked challenges – not something to doubt about an Afghan woman's life. She also believes in a balanced professional and personal life. She is a mother of three children

## **Kate Carey | OCHA**

Kate Carey is currently Deputy Head of Office with OCHA Afghanistan having previously served as Senior Humanitarian Affairs Officer for OCHA Syria where she led operational coordination in Northeast Syria, including Al Hol camp. Prior to that she was Head of the Strategy & Coordination Unit at OCHA Afghanistan for almost three years, as well as Programme Coordinator for WFP's earthquake response in Nepal and Head of Donor Relations & Policy for WFP in Sudan. Before joining the UN, Kate worked for the International Crisis Group in both Brussels and New York where she focused on various policy issues, including the Responsibility to Protect, as well as private sector development in Asia. She has also worked for the European Parliament, DFID and a leading financial PR firm. Kate holds an undergraduate degree from the University of Bristol in Philosophy & Politics and a masters from the LSE in International Relations.

## **Hafiza Merzaye | CAFOD**

This is Hafiza Merzaye, a women's rights activist. She has served in a variety of capacities to assist women in Afghanistan's northern region. Currently working as an Associate for the Afghanistan programme with CAFOD. She hopes that women are self-sufficient, secure, and have equal educational opportunities, as well as a life free of violence.

# **Session: Working with different government bodies on crisis response**

## **Ahmed Abouzaid | Met Police**



Ahmed Abouzaid is a full time Police negotiator with experience in both domestic and international kidnap negotiations (CT & Crime). Qualified national negotiator trainer in the UK and who has also trained police colleagues abroad (Europe, Africa, Middle East & Asia).

## **John Fisher | Met Police**



Serving Police Inspector in the Metropolitan Police Service Hostage & Crisis Negotiation Unit in London (HCNU). Currently Deputy Head of the Hostage, Crisis, Negotiation Unit holding the portfolio for International Kidnaps - supporting HMG/FCDO in the UK strategic, tactical and operational response. John has been a trained negotiator since 2016, supporting the frontline crisis/kidnap response and the delivery of negotiator training in the UK and International arena.

## **Sean Denson | World Vision International**



Sean Denson has a military, policing and intelligence background in the US, UK and NZ and has worked in humanitarian security for more than 12 years as a Strategic Analyst, Regional Security Director and Senior Director Security for World Vision International. Sean studied criminology, criminal justice and strategic studies at undergraduate and masters level and is currently finishing a doctorate in security risk management. Sean has been an active member of GISF for a number of years and has participated in the Saving Lives Together (SLT) working group for over 2 years as the Steering Committee for Humanitarian Response representative and currently chairs the SLT Working Group.

## **Nadia Hanna | FCID**

Nadia works in the Critical Incidents Task Force within Global Affairs Canada. Global Affairs Canada leads Canada's whole of government approach to dealing with terrorist related hostage takings.

**Scott Abagnale | FBI**

Unit Chief (UC) Scott Abagnale entered the FBI in 2005. He was assigned to the Baltimore Division where he conducted national security and counterterrorism investigations. UC Abagnale joined the Baltimore Division's Crisis Negotiation Team in 2007, where he worked on numerous international kidnapping cases and crisis negotiation incidents his promotion to the FBI's Crisis Negotiation Unit in 2016. As a Supervisory Special Agent in the Crisis Negotiation Unit, UC Abagnale was responsible for responding to ongoing hostage and kidnapping events nationally and internationally, as well as instructing law enforcement in crisis and kidnapping negotiations. In 2020, UC Abagnale was promoted to Unit Chief of the Crisis Negotiation Unit.

**Rebecca Bate | FCDO**

Rebecca Bate, Head Kidnaps Team at the Foreign, Commonwealth and Development Office. Rebecca joined the Counter Terror Department in 2020, following overseas postings to Iraq and New York. Beyond this, she's worked in the FCDO's Consular and Crisis Management Department and has undertaken multiple roles in London, specialising in the Middle East.

**Session:  
SRM and Refugee Resettlement in the US****Session Chair: Laura Hokenstad | HIAS**

Laura Hokenstad has worked in the emergency management, safety and security, and humanitarian sectors both domestically and internationally, for over 20 years. Based at HIAS, she serves as a Safety and Security Advisor to the Resettlement Agency (RA) Safety and Security Focal Point Forum, providing risk management capacity building with US affiliates across the country. Domestically, Laura worked for the American Red Cross and the Federal Emergency Management Agency (FEMA). In addition to her response and recovery deployments over the years ranging from wildfires and hurricanes, to 9/11 and Anthrax, she earned a FEMA Master Exercise Practitioner (MEP) certification.

Laura taught the MEP program at FEMA's Emergency Management Institute and has led a large-scale program for the NYC Department of Health's Bureau of Emergency Management. Her international background includes working for Northwestern University in Qatar (NU-Q) as the Director of Health, Safety, Security, Environment (HSSE) where she served as an Advisor to the senior policy group and liaised with the Qatar Foundation and HSSE in Doha. She has also lived and worked for INGOs in Afghanistan, Iraq, Sierra Leone, and Syria, as well as a regional position based in Kenya, serving on an emergency roster as a Field Coordinator overseeing operations and program staff, and providing technical support to focal points in seven countries across East Africa and Yemen. Laura has a Bachelor of Arts in Cultural Anthropology and Sociology from Warren Wilson college, and a Master of Science in Social Work and Administration from Case Western Reserve University.

**Jessica Skelly | IRC**

Jessica Skelly is a Safety and Security professional with experience in the humanitarian, military and private sectors. She has held NGO security management positions across Iraq, South Sudan, Libya and the United States. Currently, she works as a Safety and Security Manager with the International Rescue Committee, supporting their Resettlement, Asylum and Integration teams.

## Tarita Bennett Kenny | USAID



Tarita A. Bennett Kenny is the current Director of Communications for the USAID Bureau for Management (M Bureau) and is a valuable member of the M Bureau leadership team. She is entrusted with the voice of the M Bureau on internal and external communications based matters, including the Communication Strategy and plan, oversight of responsiveness to Congressional inquiries, hearings, briefings, and requests; reporting; media management; marketing; legislative and constituent activity; and overseeing internal operational initiatives. She leads a team of communications experts to develop, promote, and polish M Bureau priorities and equities as they align with Agency and Administration leadership.

Mrs. Bennett Kenny joined USAID in 2011 and has worked as the USAID liaison to various Office of Management and Budget working groups for acquisition and assistance initiatives and provided leadership and guidance to her team to strategically lead the Agency to dramatically increase and improve contractor past performance reporting quantity and quality.

She leads strong advocacy for diversity, equity, inclusion, and access as the Chair of the EMBRACE Council and across the Agency as the Vice President of Black Communicators as USAID, and has been instrumental for a number of years in working on the Action Alliance for Preventing Sexual Misconduct (AAPSM).

Previously, Mrs. Bennett Kenny spent seven years at the Department of Homeland Security (DHS) in a number of roles, developing impactful leadership development, professional certification, employee recognition, and talent retention programs to strengthen the professional proficiency of the entire DHS financial management workforce. Mrs. Bennett Kenny holds an undergraduate degrees in Chemistry and Sociology from Southern University, a Graduate Diploma in Environmental Management and Development, and a Masters of International Law from the Australian National University and is now pursuing a Masters in Clinical Psychology.

## Karen Monken | HIAS



KAREN MONKEN, Director of Initial Resettlement, U.S. Programs at HIAS, oversees HIAS' Pre-Arrival and Initial Resettlement activities (including the Reception and Placement and Afghan and Placement Assistance programs, as well as initiatives in community and private sponsorship and data analysis). She coordinates strategic growth including identification, proposal, and onboarding of new affiliates and capacity building to provide better technical assistance and additional resources to current affiliates and clients. In August 2021, Ms. Monken completed a short deployment to Ft. Lee, Dulles, and Ft. Dix to assist with Operations Allies Welcome before returning to HIAS to set up the APA program at 23 affiliates and 3 new community partners.

Ms. Monken completed a short deployment to Ft. Lee, Dulles, and Ft. Dix to assist with Operations Allies Welcome before returning to HIAS to set up the APA program at 23 affiliates and 3 new community partners. Ms. Monken holds a bachelor's degree in International Studies from Baylor University, and dual master's degrees in Social Work and Public Administration from the University of Texas at Arlington. She recently completed the Harvard certificate program in Global Mental Health: Trauma and Recovery. Before coming to HIAS, Ms. Monken spent four years as the Refugee Processing Manager at World Relief, and prior to that role, was the Resettlement Supervisor for a CWS/LIRS affiliate (Refugee Services of Texas) in Dallas.

## Session: In Conversation with...

## Shannon Fariel-Mureithi | ChildFund



A global leader who aims to eliminate poverty and improve human rights, Shannon has built and improved organisations' security, duty of care and crisis management systems, helping organisations achieve their ultimate purpose safely. She was a key contributor in writing and reviewing international NGO security standards and exam certifications. She spent most of her career in Africa prior to relocating to the US.

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# FORUM BIOGRAPHIES

DAY 3

## Session: Security in a Digital World

### Tom Keunen | Free Press Unlimited



Originally from Belgium, but based in The Netherlands, Tom has worked for journalistic, environmental, development and humanitarian organisations worldwide. Tom is a result-oriented safety and security professional with an integrated approach to security management, integrating safety and security in both online and offline environments. He has worked for and with numerous organisations across a wide range of cultural contexts, different organisational structure models and differing risk appetites, all of which has given him the depth and breadth of experience to assess and advise on security management.

Tom is currently working for Free Press Unlimited, an international press freedom organisation working from the Netherlands, as Head of Security. <https://www.linkedin.com/in/tomkeunen/>

## Session: Advocating for safe humanitarian access - ICVA Project

### Albert-Philip Burger d'Haem | ICVA



Albert has over 15 years humanitarian experience in challenging environments and 15 years professional experience in developing countries. He is skilled at project development and management: administrative, financial and logistical aspects, professional training, proposal writing. he has extensive experience developing partnerships and developing working relationships with a variety of stakeholders, as well as managing security issues.