One-page overview of the tool for ethical decision making

1. Identify the ethical dilemma

1.1 What is the dilemma?

1.2 What are the operational impacts of the dilemma?

1.3 How does the dilemma affect different stakeholders?

2. Identify the principles being compromised or at risk

2.1 Which humanitarian principles or rights are being compromised or at risk?

2.2 Which organisational values or other ethical principles are being compromised or at risk?

3. Consider possible actions (plus impacts and potential risks)

3.1 What aligns best with the values of the organisation/ inter-agency body we want to be?

3.2 What takes into account the concerns and relationships between stakeholders, especially the most vulnerable?

3.3 What respects and values culture and faith?

3.4 What results in the greatest good and does the least harm for the most stakeholders?

3.5 What helps us improve and become a better organisation/ inter-agency body than we were before?

4. Decide on the preferred option(s)

4.1 What is (are) the preferred option(s) and why?

- Document why you chose the option(s) and any limitations or assumptions that prevent you from adopting other options.

4.2 What other actions can you take to avoid or mitigate risks or negative impacts?

5. Agree on next steps

5.1 What are the agreed next steps after the deliberation?

- Consider and document:
  - What is the final decision-making process and who will be involved?
  - Who will communicate the decision? When and how?
  - How will you monitor the situation? What indicators should be established to force a review?