

Code of Conduct for GISF Event Attendees

At GISF, we are committed to fostering a welcoming, respectful, and inclusive environment for all attendees. This Code of Conduct applies to everyone participating in a GISF-run event, including attendees, speakers, exhibitors, sponsors, and volunteers.

By attending a GISF event, you agree to adhere to the following principles, which align with our values of trust, relevance, inclusion, and humanitarian principles.

1. Dignity and Respect

- You will treat all participants with respect and dignity, regardless of their background, identity, or beliefs.
- Harassment, discrimination, or any form of verbal, non-verbal, or physical abuse is strictly prohibited.
- Offensive or unwelcome comments based on gender, sexual orientation, race, ethnicity, religion, age, disability, or physical appearance will not be tolerated.
- You will refrain from distributing or displaying material that ridicules or shows hostility towards individuals or groups based on their identity.

2. Safe and Supportive Environment

- We prohibit any form of harassment, including sexual harassment. This includes unwelcome sexual advances, inappropriate comments, and any other conduct that may make someone feel uncomfortable or unsafe.
- Intimidation or sustained disruption of discussions or presentations is not acceptable.
- Violence or threats of violence, whether direct or incited, are strictly forbidden.

3. Legal and Ethical Conduct

- You will comply with all applicable laws and event policies.
- Engaging in illegal activities during the event, including the possession or use of weapons on event premises, is prohibited.

4. Cultural Sensitivity

- Please respect local customs and traditions if the event takes place in a different cultural or geographical setting.
- We expect attendees to remain mindful of their behaviour, particularly when interacting with local communities or individuals from diverse backgrounds.

5. Participation and Collaboration

- All participants are encouraged to engage in discussions in a collaborative and constructive manner.
- Disruptive behaviour that interferes with presentations, workshops, or group activities is not allowed.

Consequences of Misconduct

- Any violation of this Code of Conduct may result in immediate action, including the removal from the event without a refund.
- Serious offenses may also lead to reporting to relevant authorities or legal action.

If you experience or witness any behaviour that violates this Code of Conduct, please report it to GISF event staff immediately. If you have a concern regarding GISF staff, please contact the Executive Director (jon@gisf.ngo). We are committed to addressing all concerns with the utmost seriousness and discretion.